



PHR Exam Flashcard Study System: PHR Test Practice Questions & Review for the Professional in Human Resources Certification Exams (Cards)

By PHR Exam Secrets Test Prep Team



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The PHR exam is a challenging test and your results can make a huge difference when it comes to your future. If you do well on the exam, it can open doors and lead to wonderful opportunities. If you do poorly on the exam, you will find yourself with a lot fewer options. You may have to put your plans for the future on hold, or even give up on them altogether. Getting your PHR Exam prep with our **PHR Exam Flashcard Study System** can help you avoid this fate and give you a big advantage when you sit down to take the test. Thousands of satisfied customers have relied on Mometrix Flashcards to help them pass their exam, and now you can too. When you study with these flashcards, you'll get an in-depth review of, and extensive PHR Exam sample questions for each section on the PHR exam.

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- Mission and Vision statements
- Accounting and financial business metrics
- Marketing and sales metrics
- Operations and business development metrics

The PHR Workforce Planning and Employment section includes:

- Discrimination and unlawful employment practices
- ADA
- Discrimination claims and lawsuits
- Workforce planning
- Recruiting

The PHR Human Resource Development section includes:

- US Patents
- Training
- Organizational culture and development
- Quality management
- Career development
- Performance management

The PHR Compensation and Benefits section includes:

- Employees and independent contractors
- FLSA
- Job evaluations
- Pay structure
- Medicare
- Benefits

The PHR Employee and Labor Relations section includes:

- Defamation
- Contracts
- Good faith and fair dealing
- Settling discrimination charges
- Encouraging communication and involvement
- Unions

The PHR Risk Management section includes:

- OSHA
- Physical health hazards
- Stress
- Employee assistance programs
- Safety and health management plans

...and much more!

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