



Reason's Neglect: Rationality and Organizing

By Barbara Townley

Download now

Read Online ➔

Reason's Neglect: Rationality and Organizing By Barbara Townley

Reason, and the need to Be Rational, are essential dimensions of society and the organizations we live and work in. Yet the "rationalization" of working and administrative processes, or the "rationality" studied in social sciences, is all too often, used, understood, and interpreted in an extremely narrow sense. Reason's Neglect does three things. Firstly, it argues that rationality is a leitmotif of organization studies, but one that has often been neglected. Secondly, it deploys Foucault's work to recover the neglected dimensions of rationality. In doing this, it allows for a revisionary exploration of key subjects in organization studies: organization theory, bureaucracy, technology, culture, practice, etc. Finally, the book presents the case of new rational management techniques being introduced in an organization, allowing individuals to 'speak for themselves', and examining how they respond to these innovations, and how they make sense of them. Arguing that rationality should be seen as disembedded, embedded, or embodied, each chapter goes on to explore a different aspect of reason, such as economic, bureaucratic, technocratic, institutional, or contextual. Clearly written and structured, yet an engaged and challenging approach to the study of organizations in society, Reason's Neglect is an iconoclastic book.

↓ [Download Reason's Neglect: Rationality and Organizing ...pdf](#)

📖 [Read Online Reason's Neglect: Rationality and Organizin ...pdf](#)

Reason's Neglect: Rationality and Organizing

By Barbara Townley

Reason's Neglect: Rationality and Organizing By Barbara Townley

Reason, and the need to Be Rational, are essential dimensions of society and the organizations we live and work in. Yet the "rationalization" of working and administrative processes, or the "rationality" studied in social sciences, is all too often, used, understood, and interpreted in an extremely narrow sense. Reason's Neglect does three things. Firstly, it argues that rationality is a leitmotif of organization studies, but one that has often been neglected. Secondly, it deploys Foucault's work to recover the neglected dimensions of rationality. In doing this, it allows for a revisionary exploration of key subjects in organization studies: organization theory, bureaucracy, technology, culture, practice, etc. Finally, the book presents the case of new rational management techniques being introduced in an organization, allowing individuals to 'speak for themselves', and examining how they respond to these innovations, and how they make sense of them. Arguing that rationality should be seen as disembedded, embedded, or embodied, each chapter goes on to explore a different aspect of reason, such as economic, bureaucratic, technocratic, institutional, or contextual. Clearly written and structured, yet an engaged and challenging approach to the study of organizations in society, Reason's Neglect is an iconoclastic book.

Reason's Neglect: Rationality and Organizing By Barbara Townley Bibliography

- Sales Rank: #1964618 in Books
- Published on: 2008-09-15
- Original language: English
- Number of items: 1
- Dimensions: 6.10" h x .60" w x 9.10" l, 1.20 pounds
- Binding: Paperback
- 256 pages

 [Download Reason's Neglect: Rationality and Organizing ...pdf](#)

 [Read Online Reason's Neglect: Rationality and Organizin ...pdf](#)

Editorial Review

Review

The book is as intriguing as its title Stuart R. Clegg, *Organization Studies*

About the Author

Professor Barbara Townley was awarded her PhD from the London School of Economics. She taught at Lancaster, Warwick, and Edinburgh universities in the UK, and at the University of Alberta, Canada, before taking up her present position at the University of St. Andrews. Her work has been published in leading North American and European journals including *Administrative Science Quarterly*, *Academy of Management Review*, *Academy of Management Journal*, *Journal of Management Studies*, *Organization Studies*, *Human Relations*, *Organization*, and *Accounting, Organization, and Society*. She is the author of the widely cited *Reframing Human Resource Management* (Sage, 1994) which offered a Foucauldian critique of HRM. She has been Associate Editor of *Human Relations*, and serves on the editorial boards of *Human Relations*, *Journal of Management Studies*, *Organization*, and *Strategic Organization*.

Users Review

From reader reviews:

Byron Sierra:

Do you have favorite book? In case you have, what is your favorite's book? Guide is very important thing for us to learn everything in the world. Each publication has different aim or goal; it means that book has different type. Some people experience enjoy to spend their time and energy to read a book. These are reading whatever they get because their hobby is reading a book. Consider the person who don't like looking at a book? Sometime, individual feel need book after they found difficult problem or exercise. Well, probably you will need this *Reason's Neglect: Rationality and Organizing*.

Ladonna Warren:

Here thing why this specific *Reason's Neglect: Rationality and Organizing* are different and dependable to be yours. First of all examining a book is good but it depends in the content from it which is the content is as tasty as food or not. *Reason's Neglect: Rationality and Organizing* giving you information deeper and in different ways, you can find any reserve out there but there is no guide that similar with *Reason's Neglect: Rationality and Organizing*. It gives you thrill reading journey, its open up your current eyes about the thing that will happened in the world which is might be can be happened around you. You can bring everywhere like in park your car, café, or even in your way home by train. When you are having difficulties in bringing the paper book maybe the form of *Reason's Neglect: Rationality and Organizing* in e-book can be your choice.

Patricia Carter:

Reading a book to become new life style in this calendar year; every people loves to study a book. When you

go through a book you can get a great deal of benefit. When you read books, you can improve your knowledge, due to the fact book has a lot of information upon it. The information that you will get depend on what kinds of book that you have read. If you would like get information about your study, you can read education books, but if you want to entertain yourself read a fiction books, these kinds of us novel, comics, as well as soon. The Reason's Neglect: Rationality and Organizing provide you with a new experience in looking at a book.

Kimberly Martin:

What is your hobby? Have you heard which question when you got scholars? We believe that that issue was given by teacher on their students. Many kinds of hobby, Everyone has different hobby. And you know that little person like reading or as looking at become their hobby. You have to know that reading is very important in addition to book as to be the point. Book is important thing to include you knowledge, except your current teacher or lecturer. You get good news or update about something by book. Numerous books that can you choose to adopt be your object. One of them is this Reason's Neglect: Rationality and Organizing.

Download and Read Online Reason's Neglect: Rationality and Organizing By Barbara Townley #135VEWPZUO4

Read Reason's Neglect: Rationality and Organizing By Barbara Townley for online ebook

Reason's Neglect: Rationality and Organizing By Barbara Townley Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Reason's Neglect: Rationality and Organizing By Barbara Townley books to read online.

Online Reason's Neglect: Rationality and Organizing By Barbara Townley ebook PDF download

Reason's Neglect: Rationality and Organizing By Barbara Townley Doc

Reason's Neglect: Rationality and Organizing By Barbara Townley Mobipocket

Reason's Neglect: Rationality and Organizing By Barbara Townley EPub

135VEWPZUO4: Reason's Neglect: Rationality and Organizing By Barbara Townley