



Redesigning the Aeroplane While Flying: Reforming Institutions

By Arun Maira

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Institutions and institutional processes provide stability, are a means to progress, and thus fulfil the needs of society. This functionality, however, has been lost in recent times, and citizens around the world are losing confidence in institutions of government and democracy, free markets and capitalism. Reforming institutions has thus become the most urgent task for leaders across the world. Not an easy task: it is as risky as redesigning an aeroplane while flying in it; it shakes up the foundations of stability. This insightful book, penned by a member of India's Planning Commission, looks at how India, the world's largest democracy, which embraced capitalism twenty years ago, has become the principal laboratory for institutional reform. It provides new ways to think about institutions and the process of reforming them, and explains how we should go about reformation as a nation. The principles given in this book apply to institutions of government and business in all countries. Timely and incisive, *Redesigning the Aeroplane While Flying* addresses the most essential need of the hour.

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Redesigning the Aeroplane While Flying: Reforming Institutions By Arun Maira Bibliography

- Rank: #8115992 in Books
- Published on: 2014-11-01
- Released on: 2014-11-01
- Original language: English
- Dimensions: 7.75" h x .58" w x 5.10" l,
- Binding: Paperback
- 228 pages

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Editorial Review

About the Author

Arun Maira is a thought leader and author of several books on leadership, institutional transformation and the future of India. He was a member of India's Planning Commission from 2009 to 2014. Prior to that, he was with the Tata Group in India and abroad for twenty-five years, consulted in the USA for ten years with Arthur D. Little Inc. and was the chairman of the Boston Consulting Group, India.

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