



# Performance Measurement and Management Control: Behavioral Implications and Human Actions (Studies in Managerial and Financial Accounting)

By Antonio Davila

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This new volume contains selected papers that were presented at the 2013 conference on performance measurement and management control focusing on behavioral implications and human actions associated with the use of performance measurement and management control systems. These systems do not work in a vacuum, rather they guide and motivate how people in organizations and markets behave. The intersection between management tools and human action is a central aspect in these research fields. Yet, multiple variables impact the result of certain designs on the behavior of people. The volume presents issues such as national culture, organizational culture, strategy, technology, partnerships and joint ventures, and the presence of other management systems. The editors hope this book will continue the search for additional understanding and development in performance measurement and management control, and provide guidance for both academic researchers and managers as they work toward improving organizations.

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### **Editorial Review**

#### **Review**

Drawing together 14 papers presented at the 2013 Conference on Performance Measurement and Management Control, held in Barcelona, Spain, this volume focuses on behavioral implications and human actions. Through essays and cases, business, management, and other researchers from Europe, Australia, Chile, and the US address the relevance of performance measurement and management control to social issues, particularly global societal challenges; implementation issues for high performance companies, environmental management control systems in small and medium-sized enterprises, the use of management accounting tools, budgeting, and performance effects; effects on team performance, innovation, and employee outcomes; compensation systems and the disclosure of directors' compensation; and the role of performance management and measurement control in governmental and nonprofit organizations.

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